2

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24 Relie

UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON AT SEATTLE

COLBY PRETZ, JENNIFER GERBER, & JILL MCAULEY,

Plaintiffs,

v.

CASCADE MUSIC FOUNDATION, SEATTLE EVENT SOLUTIONS, & MAMMOTH MANAGEMENT, LLC,

Defendants.

Case No.

COMPLAINT FOR DECLARATORY AND INJUNCTIVE RELIEF UNDER THE AMERICANS WITH DISABILITIES ACT AND THE WASHINGTON LAW AGAINST DISCRIMINATION

I. INTRODUCTION

Plaintiffs Colby Pretz, Jennifer Gerber, and Jill McAuley (collectively "Plaintiffs") are individuals with disabilities. Each Plaintiff requires and receives Personal Care Assistant (PCA) funding through Community First Choice or Consumer Direct Network of Washington to assist each of them with all of their Activities of Daily Living (ADL). These ADLs include, but are not limited to, bathing, dressing, toileting, repositioning, eating, and drinking.

Each Plaintiff requires a PCA to attend and enjoy the activities and programs at Marymoor Live!, operated by Defendants Cascade Music Collective (CMC), Seattle Event Solutions (SES),

WASHINGTON CIVIL & DISABILITY ADVOCATE 4115 Roosevelt Way NE, Suite B Seattle, WA 98105 (206) 428-3172

Complaint for Declaratory and Injunctive Relief and Damages - 1

1	and Mammoth Management, LLC (Mammoth). The Plaintiffs cannot receive the benefits of
2	Defendants' facilities, programs, and services equal to the opportunities afforded to persons
3	without disabilities.
4	The Plaintiffs cannot access the Defendants' facilities, programs, and services equally to
5	those without disabilities. Each Plaintiff needs a PCA with them to benefit from these facilities,
6	yet the Defendants have a policy requiring them, and others needing a PCA, to pay an additional
7	surcharge for this support.
8	Requiring a separate admission ticket for the PCA of the patron with a disability
9	discriminates against persons with disabilities who require the assistance of a caregiver. This
0	policy violates Title III of the Americans with Disabilities Act of 1990, as amended, 42 U.S.C.
1	§§ 12181-12189, and the implementing regulation, 28 C.F.R. Part 36.
2	Further, requiring a separate admission ticket for the PCA of people with disabilities
3	discriminates against people with disabilities who require the assistance of a PCA. This
4	discrimination violates the Washington Law Against Discrimination (WLAD), RCW 49.60.
5	
6	II. JURISDICTION AND VENUE
7	1. The jurisdiction of this Court is invoked under 28 U.S.C. § 1331; 28 U.S.C. §§
8	1343(a)(4); and 28 U.S.C. § 1367.
9	2. This Court has jurisdiction in this matter pursuant to 28 U.S.C. § 1331 because the
20	claims are being made pursuant to a federal statute, the Americans with Disabilities Act (ADA),
21	42 U.S.C. § 12181, and the corresponding federal regulations, 28 C.F.R. Part 36.
22	
23	

Complaint for Declaratory and Injunctive Relief and Damages - 2 No: WASHINGTON CIVIL & DISABILITY ADVOCATE 4115 Roosevelt Way NE, Suite B Seattle, WA 98105 (206) 428-3172

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

18.	Ms. Gerber requires a PCA to attend and enjoy the activities and programs hosted by
Defenda	ants.
19.	Plaintiff Jill McAuley is a Washington resident who resides in this district.
20.	Ms. McAuley uses a power wheelchair.
21.	Ms. McAuley requires accessible seating and the presence of a caregiver to visit
outdoor	music festivals and enjoy live music performances. These festivals and performances
include	events organized and hosted by Defendants, including Marymoor Live! in August 2024
at Mary	moor Park.
22.	Ms. McAuley receives services through CDWA to assist her with her ADLs.
23.	Ms. McAuley requires a PCA to attend and enjoy the activities and programs hosted by
Defenda	ants.
24.	Defendant Cascade Music Foundation (CMF) is a nonprofit corporation headquartered
in Redn	nond, WA.
25.	CMF manages CMC, a music "collective" that features "some of the best promoters and
produce	ers in the music industry." ¹
26.	CMC consists of these individuals: Keri DeWoody of SES, Angie Heyer of CMF, Sean
Striegel	of Mammoth Live, and Andy Roe of Promovere. ²
Collectiv 2 Our Tea	e Music Collective Awarded King County's Marymoor Park Summer Concert Series, Cascade Music le (Nov. 29, 2022), https://cascademusiccollective.com/news/marymoor-announcement. lm: Collaboration in Action, Cascade Music Collective, https://cascademusiccollective.com/team (last let. 30, 2024).
	int for Declaratory and Injunctive WASHINGTON CIVIL & DISABILITY ADVOCAT 4115 Roosevelt Way NE, Suite B Seattle, WA 98105

(206) 428-3172

1 27. In late 2022, CMC won a bid to organize the annual music festival in Marymoor Park, known as "Marymoor Live!" This event takes place in Marymoor Park. 2 28. CMC aims to "provid[e] a concert experience that prioritizes concert goers." As part of 3 this "common mission," CMC strives to ensure "a more inclusive and accessible venue for the 4 public." These members of the public include people with disabilities, or as stated in Marymoor 5 Live!'s accessibility statement, "ADA Guests."6 6 29. CMC's goal to create a venue more accessible to the public, including "ADA Guests," 7 is "central" to their goal of "prioritizing concertgoers." 8 9 30. CMC does extensive business in the State of Washington. 10 31. Defendant SES is a limited liability company based in Redmond, WA. 11 32. SES is a company that specializes in providing food and beverage services at various festivals and events.8 12 13 33. With a staff of more than 100 employees, SES provides food and beverage services to over 420 events each year. ⁹ These events include Marymoor Live!, an annual summer outdoor 14 concert series held in Marymoor Park in Redmond, WA. 10 15 16 34. SES does extensive business in the State of Washington. 17 ³ Michael Rietmulder, Changes at the Helm of Marymoor Park Summer Concert Series, Seattle Times (Jan. 21, 18 2023), https://www.seattletimes.com/entertainment/music/changes-at-the-helm-of-marymoor-park-summer-concertseries/#:~:text=The%20only%20real%20%E2%80%9Cnew%20guy,formally%20known%20as%20Marymoor%20L 19 ⁴ Cascade Music Collective Awarded King County's Marymoor Park Summer Concert Series, <u>supra.</u> 20 ⁶ Accessibility, Marymoor Live: King County's Summer Concert Series at Marymoor Park, https://www.marymoorlive.com/accessibility/ (last visited Oct. 30, 2024). 21 ⁷ See Cascade Music Collective Awarded King County's Marymoor Park Summer Concert Series, <u>supra.</u> ⁸ Seattle Event Solutions, https://www.seattleeventsolutions.net/ (last visited Oct. 30, 2024). 22 ¹⁰ Food & Beverage, Marymoor Live: King County's Summer Concert Series at Marymoor Park, https://www.marymoorlive.com/food-beverage/ (last visited Oct. 30, 2024). 23 WASHINGTON CIVIL & DISABILITY ADVOCATE Complaint for Declaratory and Injunctive 4115 Roosevelt Way NE, Suite B Relief and Damages - 6

Seattle, WA 98105 (206) 428-3172

(206) 428-3172

1	From: Marymoor Accessibility			
2	Date: Mon, Jul 29, 2024, 1:56 PM Subject: Re: Accommodations			
3	To: Colby Pretz			
4	Companions (care givers) de require a tieket te enter the venue as well ven			
	Companions (care-givers) do require a ticket to enter the venue as well, yes.			
5	Information on our Accessibility / ADA needs can be found here: https://marymoorlive.com/accessibility			
6				
7				
8	From: Colby Pretz			
9	Date: Saturday, July 20, 2024 at 2:05 PM			
10	To: "Subject: Accommodations			
11	Hello,			
12	I'm reaching out because I'm thinking about attending the Luis Fonsi concert on September 13th and			
13	I was curious about what accessibility accommodations you provide.			
14	Specifically, I require the assistance of a caregiver and I was wondering if I had to pay for them to get in if they're only there to help me and not watch the concert.			
15	Also, I was curious about seating options and prices where I could get in my wheelchair?			
16	Thanks,			
17	49. Colby Pretz			
18	50. Ms. Gerber has Ullrich Congenital Muscular Dystrophy.			
19	51. Ms. Gerber requires a power wheelchair for mobility.			
20	52. Ms. Gerber's disability substantially limits one or more major life activities, including,			
21	but not limited to, walking, eating, drinking, dressing, and transferring.			
22	53. Ms. Gerber requires the assistance of caregivers to assist her around twenty hours a day.			
23	Complaint for Declaratory and Injunctive WASHINGTON CIVIL & DISABILITY ADVOCATE Relief and Damages - 9 4115 Roosevelt Way NE, Suite B			
24	Relief and Damages - 9 No: 4115 Roosevelt Way NE, Suite B Seattle, WA 98105 (206) 428 3172			

(206) 428-3172

1 61. One of these events is a Squeeze / Boy George concert on August 15, 2024. On August 2 14, Marymoor Accessibility responded that Ms. Gerber must purchase a separate ticket for her caregiver—even if her caregiver is present just to assist Ms. Gerber and not watch the concert— 3 4 as noted in the screenshot below. From: Marymoor Accessibility 5 To: Jennifer G Sent: Wednesday, August 14, 2024 at 01:25:36 PM PDT 6 Subject: Re: accessibility question 7 All persons require a ticket to enter the concert venue, caregivers included. 8 All ADA / Accessibility info can be found on our website here at: https://marymoorlive.com/accessibility 9 10 11 From: Jennifer G Date: Tuesday, August 13, 2024 at 8:25 PM 12 Subject: Fw: accessibility question 13 14 Hello, 15 I was interested in coming to your venue for the Squeeze / Boy George concert on August 16 15th. 17 I have a disability and require the assistance of a caregiver. I would like to know if I have to pay for myself and my caregiver as well. They are not interested in the concert and would solely be 18 attending because I cannot attend without a caregiver for medical reasons. 19 Thank you, 20 Jennifer 62. 21 Ms. McAuley has the diagnosed disability of quadriplegia. 22 23 WASHINGTON CIVIL & DISABILITY ADVOCATE Complaint for Declaratory and Injunctive

Complaint for Declaratory and Injunctive Relief and Damages - 11 No:

24

WASHINGTON CIVIL & DISABILITY ADVOCATE 4115 Roosevelt Way NE, Suite B Seattle, WA 98105 (206) 428-3172

- 64. Ms. McAuley requires a power wheelchair for mobility.
- 65. Ms. McAuley's disability substantially limits one or more of his major life activities, including, but not limited to, walking, eating, drinking, dressing, and transferring.
- 66. Ms. McAuley requires the assistance of caregivers to assist her more than 13 hours a day. Due to extensive care needs, Ms. McAuley also receives Exception to The Rule (ETR) hours to increase her PCA service hours to 393 hours a month. Ms. McAuley is eligible for Medicaid as a low-income person with a disability.
- 67. Ms. McAuley requires a PCA to attend and enjoy the activities and programs at events operated by Defendants. Ms. McAuley cannot attend or participate in activities at these facilities without a PCA. Ms. McAuley cannot receive the benefits of CMF's facilities, programs, and services equal to the opportunities afforded to people who do not have disabilities without a PCA.
- 68. To meet her care needs, Ms. McAuley's PCA must be able to sit next to her for the duration of the concert. Ms. McAuley cannot be left alone by her PCA for an extended period of time. While she can use her phone with a stylus, she needs a PCA with her or close by, in case her stylus, phone, or other communication device is inaccessible, for example, if her stylus, phone, or other communication device falls to the ground and needs someone there to give it back to her promptly. Additionally, Ms. McAuley needs a PCA in case her power wheelchair stops working, if she needs to use the restroom, or in times of sudden or unanticipated need. Furthermore, Ms. McAuley generally uses voice commands to send messages on her phone. At the same time, she cannot use voice-activated features on her phone or other communication

1	devices during a concert, because the inherently loud music or sound interferes with her ability to		
2	use her voice to effectuate communications or commands.		
3	69. Ms. McAuley regularly attends outdoor music concerts and festivals.		
4	70. On July 20, 2024, Ms. McAuley emailed Marymoor Accessibility to inquire about		
5	obtaining a complimentary ticket for her caregiver, for the 311: Unity Tour with Special Guests		
6	AWOLNATION and Neon Trees on August 31, 2024.		
7	71. Ms. McAuley wrote that she had a disability, required a caregiver for her to attend, and		
8	requested that her PCA attend without having to pay for an additional ticket. Ms. McAuley stated		
9	that her PCA would be present just to assist Ms. McAuley and not watch the concert.		
10	72. Later that same day, Andy from Marymoor Accessibility replied to Ms. McAuley that		
11	Marymoor Live! did not provide any complimentary passes for caregivers, as noted in the		
12	screenshot below.		
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
	Complaint for Declaratory and Injunctive WASHINGTON CIVIL & DISABILITY ADVOCAT		

1	From: Marymoor Accessibility Date: Sat, Jul 20, 2024 at 11:40 AM			
2	Subject: Re: Question To: Jill McAuley			
3	I'm sorry we do not offer any complimentary passes for ADA / Accessibility escorts to Marymoor Live shows.			
4	We have a robust ADA plan at the venue, including escorts to the ADA areas by our guest relations team. Please review here: https://marymoorlive.com/accessibility			
5	Andy			
6				
7	From: Jill McAuley			
8	Date: Saturday, July 20, 2024 at 11:03 AM To: Subject: Question			
9				
10	Hi,			
11	I have a disability and require the assistance of a caregiver. I would like to request that they not be charged admission because they are there to assist me and not to watch the concert. Is this an accommodation that the Marymoor venue grants?			
12				
13	I'm looking to possibly attend the 311: Unity Tour with special guests AWOLNATION			
14	and Neon Trees on August 31.			
15				
16	Thank you for your help in advance and I look forward to hearing from you.			
17	Jill			
18				
19				
20	73. Upon information and belief, this additional "surcharge" for admission of PCAs is a			
21	policy or practice of Defendants and is enforced in Defendants' music festivals in the State of			
22	Washington.			
23				
	Complaint for Declaratory and Injunctive WASHINGTON CIVIL & DISABILITY ADVOCATE Relief and Damages - 14 4115 Roosevelt Way NE, Suite B			
24	No: Seattle, WA 98105 (206) 428-3172			

5

3

6

8

7

9

10

11

12

13

14

15

16

17 18

19

20

21

22

23

24

Complaint for Declaratory and Injunctive Relief and Damages - 17 No:

87. Plaintiffs are not able to enjoy the services, facilities, privileges, advantages, or accommodations of Marymoor Live! on an equal basis with other guests, because Defendants require them, and other patrons with disabilities similarly situated to them, to pay twice as much as patrons without disabilities to receive the same benefit.

88. By imposing what amounts to a disability "surcharge" by requiring its patrons with disabilities who require the assistance of a PCA to pay double the admission cost in order to access Marymoor Live!, let alone receive the same benefit of watching a live music performance as would patrons without disabilities, Defendants violate 42 U.S.C. § 12182(b)(1)(A)(i)-(ii), and its implementing regulation at 28 C.F.R. § 36.202.

B. Count II - Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12181-12189 – Auxiliary Aids

- 89. The allegations of the preceding paragraphs are hereby re-alleged and incorporated by reference as if fully stated herein.
- 90. Defendants discriminate against Plaintiffs, and other similarly situated patrons with disabilities, on the basis of disability in failing to take steps that are necessary to ensure that no individual with a disability is excluded, denied services, or otherwise treated differently because of the absence of auxiliary aids and services, in violation of Title III of the ADA, 42 U.S.C. § 12182(b)(2)(A)(iii), and its implementing regulation at 28 C.F.R. § 36.303.
- 91. Here, the auxiliary aid for each Plaintiff is their caregiver, whom each Plaintiff requires to be able to patronize Marymoor Live!, controlled and/or operated by the Defendants.
- 92. Permitting each Plaintiff, and other similarly situated patrons with disabilities, to gain admission without requiring a separate admission payment for a PCA would not fundamentally

1	alter the nature of the Defendants' goods, services, facilities, privileges, advantages, or
2	accommodations and would not result in an undue burden, or significant difficulty or expense,
3	for Defendants.
4	C. Count III. Title III of the Americans with Disabilities Act. 42 II S.C. 88 12181
5	C. Count III - Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12181- 12189 - Reasonable Modifications
6	93. The allegations of the preceding paragraphs are hereby re-alleged and incorporated by
7	reference as if fully stated herein.
8	94. Defendants discriminate against Plaintiffs, and other similarly situated guests with
9	disabilities, on the basis of disability in the full and equal enjoyment of its goods, services,
10	facilities, privileges, advantages, and accommodations, in violation of Title III of the ADA, 42
11	U.S.C. § 12182, and its implementing regulation at 28 C.F.R. Part 36.
12	95. The ADA requires places of public accommodation to "make reasonable modifications
13	in policies, practices, or procedures, when such modifications are necessary to afford such goods
14	services, facilities, privileges, advantages, or accommodations to individuals with disabilities,"
15	unless the place of public accommodation can show that making these modifications will
16	"fundamentally alter the nature of such goods, services, facilities, privileges, advantages, or
17	accommodations." 42 U.S.C. § 12182(b)(2)(A)(ii).
18	96. On information and belief, it is Defendants' explicit policy or practice to require patrons
19	with disabilities to pay a second admission ticket in order to have a PCA with them at live music
20	events organized by Defendants.
21	
22	
23	

1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	

23

24

103. Permitting each Plaintiff, and other similarly situated patrons with disabilities, to enter Marymoor Live! with more than one accompanying guest would not fundamentally alter the nature of the Defendants' goods, services, facilities, privileges, advantages, or accommodations and would not result in an undue burden, or significant difficulty or expense, for Defendants.

104. Permitting each Plaintiff, and other similarly situated patrons with disabilities, to watch Marymoor Live! concerts from the accessible risers while accompanied by more than one guest, space permitting, would not fundamentally alter the nature of the Defendants' goods, services, facilities, privileges, advantages, or accommodations and would not result in an undue burden, or significant difficulty or expense, for Defendants.

D. <u>Count IV - Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12181-12189 – Methods of Administration</u>

105. The allegations of the preceding paragraphs are hereby re-alleged and incorporated by reference as if fully stated herein.

106. Defendants discriminate against Plaintiffs, and other similarly situated patrons with disabilities, in utilizing standards, criteria or methods of administration that effectively discriminate based on disability, in violation of Title III of the ADA, 42 U.S.C. § 12182(b)(1)(D) and its implementing regulation at 28 C.F.R. § 36.204.

E. Count V - Violation of the Washington Law Against Discrimination

107. The allegations of the preceding paragraphs are hereby re-alleged and incorporated by reference as if fully stated herein.

108. The Washington Law Against Discrimination (WLAD), RCW 49.60, defines "places of public resort, accommodation, assemblage or amusement" as including "any place, licensed or

1	unlicensed, kept for gain, hire, or reward, or where charges are made for admission, whether
2	conducted for the entertainment or where food or beverages of any kind are sold for
3	consumption on the premises, or where public amusement, entertainment, sports, or recreation of
4	any kind is offered with or without charge" RCW 49.60.040(2).
5	109. Defendants control and/or operate live music events across the State of Washington,
6	including Marymoor Live! shows. At these events, CMF charges the public for admission, SES
7	sells food and beverages for the public to consume on the premises, Mammoth organizes and
8	hosts the event, and King County provides the space for Marymoor Live! to occur. CMF
9	provides the public who have purchased admission to view the live music performance other
10	visual entertainment.
11	110. Pertinent regulations require places of public accommodation to provide "reasonable
12	accommodations" to make their services equally available to people with disabilities.
13	Washington Administrative Code (WAC) 162-26-080.
14	111. "Reasonable accommodation" is "action, reasonably possible in the circumstances, to
15	make the regular services of a place of public accommodation accessible to persons who
16	otherwise could not use or fully enjoy the services because of the person's sensory, mental, or
17	physical disability," and "accessible" is defined as "usable or understandable by a person with a
18	disability," WAC 162-26-040.
19	112. Defendants are required by the WLAD to take reasonable steps to make its offerings
20	accessible to Plaintiffs, and similarly situated individuals with disabilities, through no longer
21	charging admission for the PCA of patrons with disabilities.
22	

Complaint for Declaratory and Injunctive Relief and Damages - 21 No:

1 VI. **CONCLUSION** 2 113. Mr. Pretz, Ms. Gerber, and Ms. McAuley are entitled to relief pursuant to the provisions 3 of Title III of the ADA. 42 U.S.C. §§ 12181-12189, and their implementing regulation, 28 C.F.R. Part 36, and incorporating the remedies of 42 U.S.C. § 2000-a(3)(a). 4 5 114. Mr. Pretz, Ms. McAuley, and Ms. Gerber are entitled to relief pursuant to the provisions of the WLAD. RCW 49.60.040 and the pertinent WAC 162-26-040 and WAC 162-26-080 6 regulations. 7 VII. PRAYER FOR RELIEF 8 9 115. Mr. Pretz, Ms. Gerber, and Ms. McAuley request relief from this court as follows: 10 116. For a declaratory judgment stating that Defendants CMF, SES, and Mammoth 11 discriminated against each Plaintiff, and similarly situated patrons with disabilities in violation of 12 Title III of the ADA and in violation of the WLAD by requiring patrons with disabilities who 13 require the assistance of a PCA to attend the live music facilities pay a separate admission ticket 14 15 117. For a declaratory judgment stating that CMF, SES, and Mammoth, discriminated 16 against each Plaintiff, and similarly situated patrons with disabilities in violation of Title III of 17 the ADA and in violation of the WLAD by restricting patrons with disabilities to be 18 accompanied by only one guest when entering Marymoor Live! through its designated accessible 19 entrance and security line; 20 118. For a declaratory judgment stating that CMF, SES, and Mammoth, discriminated 21 against each Plaintiff, and similarly situated patrons with disabilities in violation of Title III of 22 the ADA and in violation of the WLAD by restricting patrons with disabilities to be 23

I				
ı	accompanied by only one guest when watching live music performances at Marymoor Live!			
ı	from the accessible risers provided by the Defendants;			
ı	119. For a declaratory judgment stating that the ADA and WLAD requires CMF, SES, and			
Mammoth, to allow entry of PCAs for patrons with disabilities who require the assistance of a				
	caregiver without additional "surcharge" of having to purchase a second ticket for admission;			
	120. For a declaratory judgment stating that the ADA and WLAD requires CMF, SES, and			
	Mammoth, to allow more than one guest to accompany a patron with a disability when entering			
ı	Marymoor Live! through the designated accessible entrance and security line;			
	121. For a declaratory judgment stating that the ADA and WLAD requires CMF, SES, and			
	Mammoth, to allow more than one guest to accompany a patron with a disability when watching			
	live music performances at Marymoor Live! while using the accessible risers provided by the			
	Defendants, space permitting;			
	122. To enjoin CMF, SES, and Mammoth, both in Washington state and nationally, its			
	officers, agents, and employees, and all other persons in active concert or participation with each			
	Defendant, from discriminating against patrons with disabilities by requiring them to pay a			
	separate admission ticket for their PCA;			
	123. To enjoin CMF, SES, and Mammoth, both in Washington state and nationally, its			
	officers, agents, and employees, and all other persons in active concert or participation with each			
	Defendant, from discriminating against patrons with disabilities by restricting them to only one			
	total guest accompanying them through the designated accessible entrance and security line;			
	124. To enjoin CMF, SES, and Mammoth, both in Washington state and nationally, its			
	officers, agents, and employees, and all other persons in active concert or participation with each			
	Complaint for Declaratory and Injunctive WASHINGTON CIVIL & DISABILITY ADVOCAT			

Defendant, from discriminating against patrons with disabilities by restricting them to only one 1 2 guest accompanying them on the accessible risers during a live music performance and 3 Marymoor Live!, regardless of the size of their party; 4 125. Order CMF, SES, and Mammoth, both in Washington state and nationally, to modify policies, practices, or procedures where necessary to afford individuals with disabilities a full 5 6 and equal opportunity to participate in and benefit from each Defendant's services. This includes 7 ending the disability "surcharge" policy of requiring additional paid admission for a PCA who is 8 necessary to provide personal care services to those patrons with disabilities; 9 126. Order CMF, SES, and Mammoth, both in Washington state and nationally, to modify 10 policies, practices, or procedures where necessary to afford individuals with disabilities a full 11 and equal opportunity to participate in and benefit from each Defendant's services by allowing 12 more than one guest to accompany a patron with a disability at the designated accessible 13 entrance: 14 127. Order CMF, SES, and Mammoth, both in Washington state and nationally, to modify 15 policies, practices, or procedures where necessary to afford individuals with disabilities a full 16 and equal opportunity to participate in and benefit from each Defendant's services by allowing 17 more than one guest to accompany a patron with a disability on the risers during live music 18 performances, space permitting, at Marymoor Live!: 19 128. Order CMF, SES, and Mammoth, both in Washington state and nationally, to develop 20 and implement policies and procedures to provide the full and equal enjoyment of its facilities 21 and services to patrons with disabilities including the admission, without an additional paid 22 23

1	ticket, of PCAs who are necessary to provide personal care services to those patrons with		
2	disabilities;		
3	129. Order CMF, SES, and Mammoth, both in Washington state and nationally, to design		
4	and implement appropriate staff training programs to ensure that all personnel affiliated with the		
5	Defendant who have contact with members of the public (whether employees or independent		
6	contractors) are knowledgeable about the policies related to the provision of goods and services		
7	to patrons with disabilities including admission of PCAs who are necessary to provide personal		
8	care services to those patrons with disabilities;		
9	130. Award all costs of court, including reasonable attorneys' fees, pursuant to 42 U.S.C. §		
10	12205 and RCW 49.60.030(2);		
11	131. And order any such additional and further relief as the interests of justice may require		
12	and is appropriate.		
13			
14	DATED: October 31, 2024		
15			
16	Presented by:		
17	WASHINGTON CIVIL & DISABILITY ADVOCATE		
18			
19	/s/ Conrad Reynoldson Conrad Reynoldson, WSBA #48187		
20	4115 Roosevelt Way NE, Suite B Seattle, WA 98105		
21	(206) 876-8515 <u>conrad@wacda.com</u>		
22	LATE KNIGHT LEGAL PLLC		
23			
24	Complaint for Declaratory and Injunctive Relief and Damages - 25 No: WASHINGTON CIVIL & DISABILITY ADVOCATE 4115 Roosevelt Way NE, Suite B Seattle, WA 98105 (206) 428-3172		

1		
2	/s/ Paul Boudreaux	
3	Paul Boudreaux, WSBA #49038 PO Box 65367	
4	University Place, WA 98464 (253) 656-4475	
5	lateknightlegal@gmail.com	
6	Attorneys for Plaintiff	
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24	Complaint for Declaratory and Injunctive Relief and Damages - 26 No:	WASHINGTON CIVIL & DISABILITY ADVOCAT 4115 Roosevelt Way NE, Suite B Seattle, WA 98105

(206) 428-3172